

# Women push for more top positions at public varsities

Educationists attribute the prevailing situation to institutional policy framework and patriarchal nature of Ugandan institutions.

BY SHABIBAH NAKIRIGYA

A group of educationists have called for more top leadership positions in public universities to be ring-fenced for women, arguing that the current number is worryingly low.

According to a survey done in six public universities, including Makerere, Gulu, Kabale, Muni, Busitema and Mbarara University of Science & Technology, the number of women in leadership positions and on decision-making organs leaves a lot to be desired.

"The report states that in a period of 16 years, the number of women in high positions in Makerere University increased only by seven per cent, from 22 per cent (920) in 2004 to 29 per cent (1,355) in 2020, which is a very slow progress," Ms Euzobia Baine, the principal investigator of enhancing women's participation and visibility in leadership and decision making in universities in Uganda, said yesterday.

The report states that despite various



Ms Euzobia Baine, principal investigator

interventions and achievements in increasing female staff in Ugandan universities and other public institutions, glaring gaps remain in women's participation in decision-making organs.

"Institutions are missing out on the contribution of women in leadership and decision making. They are not effectively contributing to the national and international development agendas such as Uganda National Development Plan, African Union Agenda 63 and many more," Ms Baine said.

She cited two main issues that bar women from attaining top leadership

positions -- institutional policy framework and patriarchal nature of Ugandan institutions.

**Gap**

"There is a disconnection between the intention of the laws and implementation within the institutions and there a lot of assumptions that go on in the issue of women in leadership," Ms Baine said.

"We want to make sure that where we need participation of women, we must be clear what exactly the targets are. If we say we have a national gender policy



Prof Mary Okwakol, the director of NCHC

which does not relate with tertiary and institution Act, this does not work. The two need to speak to each other so that we are able to move in the proper direction."

Ms Baine also said a Ugandan university women think tank, which will establish and maintain a monitoring and tracking system for gender representation in recruitment, promotion and leadership in public universities, is in the offing.

Prof Mary Okwakol, the director of National Council for Higher Education, acknowledged that women are under-

represented in leadership and decision-making organs of universities in the country. She added that any programme to support women should be backed by the institutional level policies and these should include short courses, workshops and training, which should be coupled with monitoring of women's progress from department level to examine the situation of women.

"There is a need for institutions to formulate and review equal opportunity policies that take into account specific barriers and which are gender responsive like recruitment, development and promotion all have to come out in these policies," Dr Okwakol said.

<b>395</b>	<b>961</b>
Women in top positions at Makerere	Number of men in top positions at Makerere
<b>13</b>	<b>119</b>
Number of women in top positions at Gulu University	Number of men in top positions at Gulu University
<b>23</b>	<b>91</b>
Women in top positions at Busitema	Number of men in top positions at Busitema

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# Kyambogo students seek to block 17th graduation

BY BETTY NDAKIRE

**KAMPALA.** At least 200 Kyambogo University students, whose names are missing on the graduation list for the 17th graduation ceremony, have petitioned the High Court seeking an order to halt the event.

According to the suit documents, the students assert that although graduation is scheduled for September 21, the university omitted their names from the graduation booklet despite having excelled and their names pinned up on the institution's notice board.

The students are seeking court injunction halting the ceremony until the university rectifies the graduation list.

Speaking to *Daily Monitor* after filing yesterday, Mr Ronald Bwire, the aggrieved students' lawyer, said he wants his clients to be given an opportunity to explain themselves since there is evidence showing that they passed the exams.

Mr Bwire accuses the university of failing to compile a proper graduation list and coming up with an inconclu-

sive list due to its failure to do proper administrative work.

"My clients' future will be in jeopardy, especially when it comes to employment opportunities because they cannot seek employment anywhere if they do not graduate," Mr Bwire said.

He argued that his clients, who had already cleared with all heads of department and all exam coordinators, had brought their plight to the university administrators earlier, but it all fell on deaf ears.

That is why they have resorted to seeking court redress, he added.

Mr Bwire said the universi-



**Complaint.** "My clients' future will be in jeopardy, especially when it comes to employment opportunities because they cannot seek employment anywhere if they do not graduate," Ronald Bwire, aggrieved students' lawyer

ty had reported in the media that students' missing marks could have been a result of hackers infiltrating the university systems and deleted some students' names.

He said it is possible that some of his clients could have been victims.

Court is yet to fix the matter for hearing date.

**Data scandle**

Results and data of nearly 2,900 students was reportedly deleted from the university system but university officials said the anomaly was being rectified.

Kyambogo is expected to graduate more than 7,500 students from September 21 to 23.

Prof Elly Katunguka, the University Chancellor, last month said some graduands are among the 2,900 students whose results and data were deleted.

The pandemic forced the graduation ceremony that had been lined up for December last year to be postponed.

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## UNITED NATIONS NATIONS UNIES



United Nations Mission in the Republic of South Sudan  
UNMISS

REQUEST FOR EXPRESSION OF INTEREST (REOI)  
PRO/REOI/22/02

Provision of Managerial Services for the effective management of the UNMISS Gym facilities located in eleven (11) locations (UN House-Juba, Tomping-Juba, Aweil, Bor, Bentiu, Kuajok, Malakal, Rumbek, Torit, Wau and Yambio) across South Sudan.

Closing Date for Receipt of EOI: Friday 17 September 2021

**Description of General Requirements:**

1. The United Nations Mission in the Republic of South Sudan (UNMISS) intends to contract the services of a competent service provider for the Provision of Managerial Services for the effective management of the UNMISS Gym facilities located in eleven (11) locations across South Sudan.

**Conditions:**

2. Interested companies are invited to submit their EOI by hand delivery or e-mail as indicated below. The EOI must include, as a minimum, the following documentation/information:

2.1. Company must be registered in UN Global Marketplace (UNGM) using the link <https://www.ungm.org> or should start their registration process immediately if not registered. Companies are strongly advised to register or upgrade to Level One [1].

2.2. Company's name, address, telephone, e-mail and UNGM registration number.

2.3. Vendors must be registered in UNGM under the services (UNSPSC No. 91101500 - Spa and workout and rejuvenation facilities/81141800 -

Facilities management) in order to participate in the solicitation for this requirement.

**Important Notice:**

3. This REOI does not constitute a solicitation. UNMISS reserves the right to change or cancel the requirement at any time during the REOI and/or solicitation process. Thus, submitting a response to this REOI does not automatically guarantee that your company will be considered for receipt of the solicitation when issued.

4. The "EOI Form" is available in "Business Opportunities" Section of the [www.ungm.org](http://www.ungm.org) website.

The EOI, clearly marked "Provision of Managerial Services for the effective management of the UNMISS Gym facilities located in eleven (11) locations across South Sudan" must be received by UNMISS no later than 16:00 hours local time in the Republic of South Sudan (GMT+2) on Friday 17 September 2021, via e-mail to: [jimmy.adupa@un.org](mailto:jimmy.adupa@un.org) and [hilowle@un.org](mailto:hilowle@un.org) with copy to [wambuguk@un.org](mailto:wambuguk@un.org). By courier or hand delivered to the Chief Procurement Officer, UNMISS Procurement Section, Room 3C/02, UNMISS Logistics Base, Tomping, South Sudan. Attention: Jimmy Adupa / Mohammed Hilowle.